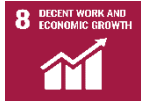


1. BUIITEMS Honored with '75 Development Leadership Award



The Ministry of Planning, Development, and Special Initiatives has recently unveiled the recipients of the esteemed 75 Development Leadership Awards—a tribute to individuals and organizations that have displayed extraordinary dedication and made outstanding contributions to the socio-economic development of Pakistan. Under the astute guidance of Mr. Ahsan Iqbal, Federal Minister of the Ministry of Planning & Development, a distinguished group of 75 leaders and organizations from across the nation were selected for their pivotal roles in advancing the nation's interests.

The Balochistan University of IT, Engineering & Management Sciences (BUIITEMS) has secured a coveted spot among the recipients of the "75 Development Leadership Awards." This tribute is a testament to BUIITEMS' commitment to excellence and its significant impact on Pakistan's development landscape.

In a splendid ceremony held in Islamabad, Pakistan, on August 08, 2023, the award was bestowed upon the esteemed Vice-Chancellor of BUIITEMS, Dr. Khalid Hafeez. This recognition stands as a testament to BUIITEMS' steadfast dedication to driving innovation, fostering knowledge, and contributing significantly to the socio-economic development of Pakistan.

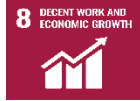
2. Recruitment Drive (Coca-Cola Icecek Pakistan)



The Recruitment Drive (Coca-Cola Icecek Pakistan) was a successful awareness session organized by the BUIITEMS Career Services Office, Directorate of UA&FA, on March 22, 2023, at BUIITEMS. Students from the Faculty of Engineering, Social Sciences, and Management Sciences attended the session.

Mr. Waqar Hussain (Area Sales Manager), Ms. Tanzeel Khan (Field Sales Executive), and Mr. Dawood Khan (Field Sales Executive) presented the recruitment procedure, financial and business details, along with their success stories, to the audience. The guest speakers encouraged the students to join Coca-Cola Icecek Pakistan for a professional career. On a closing note, Ms. Rozina Kakar, Manager (Career Services), extended a vote of thanks to the guest speakers and participants.

3. Emerging Leadership Program - 2023 of SSGC



An awareness session on Emerging Leadership Program 2023, Sui Southern Gas Company (SSGC) was successfully organized by the BUIEMS Career Services Office, Directorate of UA&FA with the coordination of Department of Petroleum & Gas Engineering and Society of Petroleum Engineers Quetta Student Chapter, BUIEMS, on May 19, 2023, at Pink Hall, Sir Syed Block, BUIEMS. Many students participated in the awareness session, from Faculty of Engineering & Architecture, Faculty of Information & Communication Technology and Faculty of Management Sciences. Mr. Ali Imran Farooqi, Manage HR -OD presented the Company's recruitment procedure and encouraged the students to join (SSGC) through its program. The participants also asked some questions about SSGC and its Emerging Leadership Program 2023. Dr. Azizullah Shaikh, Chairman, Department of Petroleum of Gas Engineering presented souvenir to the Team of SSGC. On a closing note, Mr. Muhammad Salman, student of BS Petroleum Engineering, 8th Semester, extended a vote of thanks to the guest speaker, Team of SSGC and participants.

4. Comprehensive Report on ICRMS Third Career Counseling Session at Shaheed Habib Ur Rehman School and College, Quetta.



The International Center for Refugee and Migration Studies (ICRMS) successfully conducted its third career counseling session at Shaheed Habib Ur Rehman School & College in Quetta on June 3, 2023. Attended by 60 enthusiastic Afghan refugee students, the event aimed to empower and guide them towards a brighter future. The session commenced with a warm welcome from the school's principal, expressing gratitude to ICRMS for their continuous support. The principal highlighted the significance of such sessions in shaping the future of refugee students and fostering hope within their communities.

Mr. Saad Uddin, the Project Manager of ICRMS, presented the organization's objectives and thanked the school for hosting the event. Stressing the importance of teamwork, he emphasized collective efforts in improving the lives of refugees. Renowned career counselor Mr. Muhammad Rasool Shah delivered an inspiring talk, encouraging students to pursue tertiary education. He explored various professional pathways, shedding light on employment prospects in both Pakistan and their home

countries. Mr. Rasool Shah patiently addressed students' questions, providing valuable guidance.

Mr. Saad Uddin highlighted scholarships and online learning portals exclusively available for Afghan refugees in Pakistan. He underscored the value of education in overcoming obstacles and discussed the resources and support systems available to ease their educational journey. Ms. Farishta, a professional psychologist, delivered a captivating presentation on motivation, relaxation techniques, stress-relief therapies, and hope therapy strategies. Her insights aimed to enhance students' emotional resilience and well-being, addressing the unique challenges faced by refugee students in Pakistan.

The session concluded with the distribution of shields, awards, and tokens of appreciation to students, teachers, and guest speakers. This gesture served as a concrete acknowledgment of their active engagement and a motivational symbol to continue their academic journey with determination and resilience.

The third career counseling session proved to be a valuable resource for Shaheed Habib Ur Rehman School and College, Quetta. It not only provided practical guidance on education and careers but also addressed the psychological well-being of refugee students, equipping them with the tools needed to navigate challenges. The event fostered a sense of motivation and determination among participants, encouraging them to pursue their academic goals with renewed vigor.

5. Afghan Refugee Empowerment: Bank Account Opening Session



The International Center for Refugees and Migration Studies (ICRMS) organized the Afghan Refugee Empowerment: Bank Account Opening Session at the BUITEMS Training Hall on September 8, 2023, from 11:00 am to 1:30 pm. The event aimed to address challenges faced by Afghan refugee students, entrepreneurs, and small-scale business owners when opening bank accounts.

Distinguished guest speakers from prominent banks, including Ms. Nigar Afreen from Allied Bank, Mr. Ramis Azzam James from Mezan Bank, and Mr. Syed Jahanzaib of Habib Bank Limited, shared insights into student account openings, business account processes, and considerations for small-scale businesses. The speakers emphasized the importance of welcoming refugees to open bank accounts while highlighting challenges related to legal identification.

The interactive session covered topics like freelancing, e-commerce account openings, and State Bank of Pakistan policies. The event concluded with the distribution of informative pamphlets and certificates to participants, underscoring the commitment to knowledge sharing and empowerment. Notably, Ms. Shabina, Field

Associate UNHCR, witnessed the positive impact of the initiative. The session served as a vital platform for addressing complexities of bank account openings for Afghan refugees, promoting awareness, and fostering collaboration between refugees and financial institutions. The closing included the presentation of shields and certificates to the guest speakers by Dr. Rahila, Director of ICRMS, Shehzad, Project Manager at ICRMS, and Ms. Shabina, Field Coordinator at ICRMS, followed by refreshments.

6. Young Islamic Banking Professionals Program (Y-IBP) & Awareness for Academic Faculty in Islamic Banking Program (AAF-IBP)



An awareness session of State of Bank Pakistan on Young Islamic Banking Professionals Program (Y-IBP) for students & Awareness for Academic Faculty in Islamic Banking Program (AAF-IBP) was organized by the BUISTEMS Career Services, Directorate of UA&FA, on Tuesday, 10th October-2023. The seminar was an enlightening experience packed with valuable insights and practical knowledge on Islamic Banking. Dr. Mohammad Bilal, Chairman, Department of Management Sciences, started the session with his valuable remarks. Students belonging to various departments such as Business Administration, Public Administration, Economics, Computer Engineering, Information Technology & Computer Science were invited for the session. With a diverse range of topics on Islamic Banking were covered. The seminar offered a comprehensive learning opportunity for all the participants. Mufti Mehmood Ahmed, Assistant Manager, Islamic Banking Products & Shariah Structuring, Faysal Bank, briefed the participant about the fundamentals of Islamic Banking i.e. Riba, Gharrar, Types of partnerships, Modes of Financing & Time value of Money in Sharia.

7. Awareness Session on "Securities and Exchange Commission of Pakistan Graduate Trainee Program (SECP)"

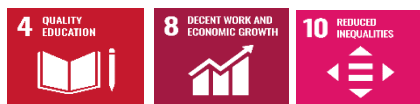


The BUISTEMS Career Services, Directorate of UA&FA, successfully organized an awareness session on the Securities and Exchange Commission of Pakistan Graduate Trainee Program (SECP) on October 13, 2023. The seminar provided attendees with valuable insights and practical knowledge. Students from various departments, including Business Administration, Public Administration, Social Sciences, Mathematics, Information Technology, and Economics, were invited to participate. With a diverse range of topics covered, the seminar offered a comprehensive learning opportunity about the Internee Program for all participants. Mr. Abdul Rehman Khan Tareen, Deputy Director at SECP and BUISTEMS Alumni,

were the guest speaker for the session. He enlightened the audience about the opportunities available in the graduate trainee program. He highlighted that competent participants would have access to industry visits, on the job training, competitive compensation, and exposure to regulated entities such as stock exchanges and asset management companies. The audience responded positively to the insights shared by the guest speaker.

The seminar facilitated the exchange of ideas and the establishment of meaningful connections among participants. At the conclusion of the session, students expressed their appreciation and shared their thoughts about the seminar willingly, fostering a collaborative atmosphere.

8. Punjab Education Endowment Fund Scholarship Program Orientation Session



An informative orientation session was conducted on November 8, 2023, at BUIITEMS, featuring the Punjab Educational Endowment Fund (PEEF) scholarship program. The session aimed to familiarize students with the program's details and its mission of promoting access to quality education. It commenced with a warm welcome to the PEEF team, followed by an introduction to the scholarship's objectives. Throughout the session, the PEEF team provided a comprehensive overview of the eligibility criteria, application process, and available scholarships for deserving students. Students actively engaged in the question-and-answer segment, seeking clarification on various aspects of the scholarship program. This interactive exchange deepened their understanding of the opportunities offered by PEEF, fostering a sense of empowerment among the attendees.

The session concluded with a vote of thanks from the BUIITEMS Financial Aid Office to the PEEF team. Expressing gratitude for PEEF's commitment to educational empowerment, the Financial Aid Office acknowledged the program's positive impact on students' lives. Through collaborative initiatives like the PEEF scholarship program, BUIITEMS and PEEF remain dedicated to supporting students and promoting access to quality education.

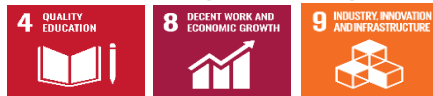
9. Summit on Refugee and Migration Research: Fostering Solutions for Sustainable Futures



The summit on "Refugee and Migration Research: Fostering Solutions for Sustainable Futures" held by ICRMS (International Center for Refugee and Migration Studies) on December 27, 2023, at BUIITEMS Training Hall from 10 am to 2 pm, aimed to provide a platform for showcasing various research projects. Dr. Rahila Umer, the Director of

ICRMS, and Mr. Tesfaye Bakeley, Head of the sub-office of UNHCR, delivered opening remarks, setting the tone for the event. Distinguished participants included Dr. Abdul Wadood, Dean of the Faculty of Social Sciences and Humanities (FSS&H); Dr. Aurangzaib Alamgeer, Professor in the IR department at BUIITEMS; faculty members from the Psychology department at BUIITEMS; Research officers from Balochistan Think Tank Network (BTTN).

10. Meeting of Industrial Advisory Board (Department of Geological Engineering)



The Department of Geological Engineering at BUIITEMS held a meeting of the Industrial Advisory Board (IAB) on April 07, 2023. Dr. Abdul Muntaqim Naji, Chairman of the Department of Geological Engineering, chaired the meeting. Eng. Muhammad Saeed, Superintending Geophysicist at the Geological Survey of Pakistan; Mr. Mazhar Ali, Senior Hydrogeologist at Water and Sanitation Agency (WASA) Quetta; Dr. Saeed Ahmad, Resident Engineer at MM Lahore Pakistan (joined online); and Eng. Zaman Ali Sheikh, Superintending Engineer at Irrigation Division Sibbi, were invited as members of the IAB for the Geological Engineering Department. They participated as experts to review the course contents of the 6th Board of Studies (BOS), which had been approved by the Department Quality and Enhancement Cell (DQEC). The members also agreed to provide internships to BS Geological Engineering students and to conduct sessions for the department's students. The Director of the Survey of Pakistan assured that they would sign an MOU between the Department of Geological Engineering and GSP. Nasir Khan and Dr. Rafi Ullah, Lecturers in the Geological Engineering Department, also participated in the meeting.

11. Pakistan Audit & Accounts Officers Visits to BUIITEMS



Government institutions and universities form a crucial partnership that drives innovation and societal advancements. Through collaboration, universities can utilize their expertise and resources to contribute to research and public services. This exchange of knowledge benefits both parties and leads to effective solutions for societal issues.

The Pakistan Audit and Accounts Service, a delegation of officers from the 49th training course led by Director Muhammad Ali Farooq Ghaybiyah, visited BUIITEMS on January 10, 2023, and were welcomed by the Pro Vice Chancellor, Dr. Abdul Rahman Khan, and his team.

During the visit, the Director of Audit & Accounts engaged in fruitful discussions with the Pro Vice-Chancellor, faculty members, and administrative staff. The Director expressed admiration for the university's commitment to academic excellence and its dedication to fostering an environment conducive to holistic learning.

BUIITEMS greatly values the visit of the Director of Audit & Accounts, recognizing it as a testament to the institution's commitment to sound financial practices. The visit serves as an endorsement of the university's efforts to ensure the responsible utilization of resources and maintain the highest standards of financial integrity. The Pro Vice-Chancellor extends gratitude to the Director for gracing the campus with their presence and looks forward to implementing the suggestions provided, ensuring continuous improvement in financial practices.

12. German Ambassador Visited BUIITEMS



The German Ambassador, Alfred Grannas, visited BUIITEMS on January 16, 2023. The purpose of the visit was to foster joint relations between Germany and Pakistan, explore opportunities for academic collaborations, and strengthen ties between BUIITEMS and German educational institutions. He visited various sections, including the National Incubation Center, the Central Library, and the BUIITEMS server and data center, and had meetings with senior officials and faculty. He was warmly welcomed by the Vice Chancellor, Mr. Ahmed Farooq Bazai, Pro Vice Chancellor Dr. Abdul Rehman, and Dr. Zahid Rauf, Registrar of BUIITEMS.

The Vice Chancellor, Mr. Ahmed Farooq Bazai, highlighted that BUIITEMS contributes to education and socio-economic growth. It is a global hub for SDG-8, promoting decent work and economic growth. The university integrates entrepreneurship into its curriculum and has a National Incubation Center (NIC) in collaboration with the Ministry of Information Technology. The NIC supports student startups and fosters innovation. The German Ambassador appreciated the team's efforts and met with the heads of various departments at BUIITEMS to discuss potential areas of cooperation, such as faculty exchange, joint research projects, and student mobility programs. The Vice Chancellor, Mr. Ahmed Farooq Bazai, presented an honorary shield to the ambassador.

13. NIM Delegation visited BUIITEMS



A delegation of Civil Services officers, led by Director General Islam Ghani, visited BUIITEMS on March 17, 2023. They were welcomed by the Vice Chancellor, Mr. Ahmed Farooq Bazai, and senior university management. The delegation evaluated the educational and administrative facilities at BUIITEMS, emphasizing the importance

of education for Balochistan's development, peace, security, and economy. The Vice Chancellor highlighted the university's commitment to equal opportunities and quality education, despite economic challenges.

During their tour, the delegation interacted with senior staff and faculty members, who showcased the university's dedication to providing quality education. The Vice Chancellor highlighted BUIITEMS' role in nurturing entrepreneurship through the National Incubation Center (NIC) Quetta. The delegation applauded the Vice Chancellor's efforts in the university's development. At the end of the visit, the delegation members were presented with BUIITEMS shields.

The Civil Services delegation's visit to BUIITEMS marked an important milestone in assessing the university's educational and administrative facilities. It emphasized the institution's commitment to providing quality education and contributing to Balochistan's socio-economic development. The visit also highlighted the significant contributions of BUIITEMS graduates to the national economy. The university extends its gratitude to the delegation for their valuable support in advancing education in the region.

14. NIC Quetta hosted UNHCR's Deputy Country Representative



NIC Quetta hosted UNHCR's Deputy Country Representative, Ms. Tammi Sharpe, at the facility. She was provided with a guided tour of the facility by the Director of the National Incubation Center Quetta, Mr. Muhammad Shah Khan. During the tour, she met participants of the ideation bootcamp for Meri Shinkaht, Mera Karobar Microenterprise program, and admired the center's efforts to foster innovation and entrepreneurship in Balochistan and the country as a whole. The Acting Vice Chancellor, Prof. Dr. Abdul Rehman Khan, highlighted that BUIITEMS is contributing not only to the education sector but also to the socio-economic growth of the country. BUIITEMS serves as a global hub for SDG-8 (Decent Work and Economic Growth), thereby supporting the SDG agenda of 2030. BUIITEMS has incorporated entrepreneurship into its curricula for all major degree programs and has encouraged its students and alumni to plan their startups. Ms. Tammi Sharpe was presented with an honoring shield by the acting Vice Chancellor, Dr. Abdul Rehman Khan.

15. Australian High Commissioner Visit to BUIITEMS



Australia has implemented a policy of maintaining the best relations and ties with Pakistan. Collaboration between Australia and Pakistan spans education, livestock, agriculture, water resources, and other sectors. The Australian High Commissioner to

Pakistan, Mr. Neil Hawkins, visited BUIITEMS on May 4, 2023. During his interaction with the faculty and students, he appreciated the efforts to provide quality education with state-of-the-art facilities. The delegation was welcomed by the acting Vice Chancellor, Dr. Abdul Rehman Khan, along with senior management. They also visited the CPEC Center, National Incubation Center (NIC) in Quetta, and other university facilities. Dr. Abdul Rehman Khan briefed the Australian High Commissioner on the university's educational, research, and administrative affairs through a detailed presentation on BUIITEMS. The honorable guest was presented with a shield by the acting Vice Chancellor.

16. Chairman HEC Visit to BUIITEMS



Chairman of the Higher Education Commission, Prof. Dr. Mukhtar Ahmed, visited BUIITEMS on May 22, 2023, and was welcomed by the Vice Chancellor of BUIITEMS, Dr. Abdul Rahman Khan, and his team. The visit aimed to emphasize the significance of BUIITEMS and its rapid progress in higher education. The presence of such a prominent figure underscores BUIITEMS' importance and remarkable achievements within a relatively short period.

During the visit, the Chairman engaged in various activities, including a campus tour and interactions with faculty and students. The visit also included a productive meeting with the Vice Chancellor of BUIITEMS, during which discussions revolved around enhancing education quality and addressing the current financial position of the institution. The Chairman of the Higher Education Commission expressed heartfelt appreciation for the remarkable efforts made by the institution and Vice Chancellor Dr. Abdul Rahman Khan. The Chairman praised BUIITEMS as a leading institution in higher education and commended Dr. Khan's exceptional leadership in steering the university towards excellence. The Chairman highlighted BUIITEMS' significant contributions to education, research, and innovation, along with its commitment to fostering a conducive learning environment and promoting industry-academia collaboration. This visit and acknowledgment stand as a testament to BUIITEMS' dedication to academic excellence and its transformative impact on higher education in the region. The esteemed guest was presented with an honorary shield by Vice Chancellor Dr. Abdul Rahman Khan.

17. Report on Visit of Dy. General Manager Corporate Communications SSGC to BUIITEMS



On December 18, 2023, Mr. Salman Ahmed Siddiqui, Deputy General Manager Corporate Communications at Sui Southern Gas Company (SSGC), presented a

ceremonial cheque to BUIITEMS to mark the successful completion of Batch II of the scholarship program. This gesture underscores SSGC's dedication to promoting education and facilitating academic pursuits. The cheque presentation symbolized the fruitful collaboration between SSGC and BUIITEMS in enhancing educational opportunities.

During the ceremony, Mr. Salman Ahmed Siddiqui emphasized the significance of corporate engagement in education and the mutual benefits derived from such partnerships. After the cheque presentation, a meeting was held with SSGC scholarship recipients who graduated from the program. Their inspiring stories highlighted the transformative impact of the scholarship on their academic journeys.

The meeting provided an opportunity for alumni to share their experiences and achievements, underscoring the importance of financial support in pursuing higher education. Gratitude was expressed to the BUIITEMS Financial Aid Office for their dedicated efforts in managing the SSGC scholarship program. Mr. Salman Ahmed Siddiqui reiterated SSGC's commitment to continuing its support for education and fostering future collaborations with BUIITEMS.

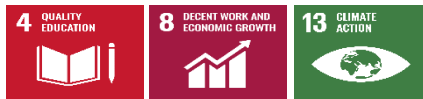
18. Digital media and academia join hands to launch Coalition against Disinformation



Media rights watchdog Freedom Network and the Digital Media Alliance of Pakistan (DigiMAP) established the Coalition against Disinformation on Thursday, March 16, 2023, in Islamabad to combat online disinformation. The coalition was launched during a national conference titled "Academia and Media: Promoting Media Literacy on Countering Disinformation" held in the federal capital. The conference brought together digital journalists and prominent mass communication scholars from universities across Pakistan.

Mr. Tariq Mehmood, Chairperson of the Department of Mass Communication at BUIITEMS, raised public awareness about measures to counter online disinformation. He emphasized the importance of collaboration with key stakeholders, including academia, digital media, and civil society organizations, to promote factual information and combat the spread of disinformation.

19. BISP's Conference



As a member of the BISP's steering committee on National Socio-Economic Registry (NSER), Dr Muhammad Zubair Khan was invited to attend the conference at PC Bhurban, Murree, from May 8 to 10, 2023. The conference aimed to bring together stakeholders from federal, provincial, and regional governments to develop joint actionable steps for a social protection system that is better equipped to address the needs of the most vulnerable, particularly in the wake of climate change. The conference also gathered social protection experts, representatives of international organizations, and other stakeholders to discuss various social protection initiatives and programs in Pakistan.

20. Vice Chancellor's Conference at BUIITEMS



BUIITEMS had the privilege of hosting Governor Balochistan, Malik Abdul Wali Kakar, on May 19, 2023. The Acting Vice Chancellor, Dr. Abdul Rehman Khan, along with the top management, warmly welcomed the Honorable Governor/Chancellor upon his arrival. The purpose of the visit was to attend a two-day Vice Chancellor's Conference presided over by the Honorable Governor to address the challenges faced by public sector universities in Balochistan and explore strategies to ensure their long-term sustainability. The conference brought together the Vice Chancellors from ten esteemed universities in Balochistan, including BUIITEMS Quetta, the University of Balochistan, Sardar Bahadur Khan Women's University, Makran University, Gwadar University, the University of Khuzdar, Mir Chakar Khan Rind University, the University of Loralai, the University of Turbat, and the University of Lasbela. The Vice Chancellors participated, engaging in discussions and exchanging ideas to find effective solutions. Key topics included research and innovation, infrastructure development, collaboration and partnerships, quality assurance, faculty development, and financial sustainability. The conference provided a collaborative platform to foster collaboration and generate innovative ideas.

BUIITEMS expressed gratitude to Governor Balochistan and anticipated positive outcomes for the region's higher education system.

21. One-Day Seminar on ‘Commemorating the Decade of CPEC’ “Socioeconomic Impact on Balochistan”



China Study Center (CSC) BUIITEMS organized a One-Day Seminar under the theme “Socioeconomic Impact on Balochistan” on July 12, 2023, in the pink seminar hall of BUIITEMS Takatu campus with the welcome address by Director of CSC Dr. Abdul Sattar. The dignitaries on the dais were Dr. Abdul Sattar, Deputy Director Dr. Shah Jahan Shabir, Dr. Pro-Raja Asif, and the Executive Director and China Study Center (CSC) BUIITEMS Team.

The seminar started with a recitation of the verses from the Holy Quran followed by the national anthem.

Dr. Abdul Sattar, Director of the China Study Center BUIITEMS, in his opening remarks, welcomed all the speakers Chief Guests, students, teachers, faculty members, and other dignitaries.

1. THE FIRST PANEL DISCUSSION

The first panel discussion was considered by Dr. Noor Muhammad who acted as the Managing Director of the Public Private Partnership Govt of Balochistan of the first panel of the Commemorative Symposium.

2. THE SECOND PANEL DISCUSSION

The second panel discussion was considered by Mr. Muhammad Ahsan Achakzai, Assistant Professor, Department of Economics & former Director CPEC Center of Excellence, BUIITEMS.

3. THE THIRD PANEL DISCUSSION

The third panel discussion was considered by Dr. Hidayatullah, Assistant Professor, Department of International Relations, BUIITEMS.

4. THE FOURTH PANEL DISCUSSION

The fourth panel discussion was considered by Mr. Abdul Rehman, Research officer, Balochistan Think Tang Network (BTTN) was the final speaker of the seminar.

Finally, the seminar ended with the souvenirs being distributed by the Chief Guest to the speakers.

22. Pakistan Mineral Summit: Dust to Development

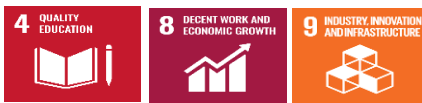


Pakistan Mineral Summit: Dust To Development was held at Serena Hotel on August 01, 2023, jointly hosted by the Ministry of Petroleum (Government of Pakistan) and Barrick Gold Corporation. The Prime Minister was the chief guest, whereas the Chief of Army Staff was the guest of honor. Dr. Fahim Ahmed Ibupoto, Assistant Professor of the Department of Mining Engineering, BUIITEMS Quetta, participated and represented the department.

Pakistan possesses immense potential in its mineral resources, and the objective of the seminar is to promote direct foreign investment opportunities in the mineral sector.

The seminar was attended by experts in Mineralogy, Academicians, Engineers, and Geologists. Many meetings and new connections were formed in the context of Mining Engineering.

23. Trading Seminar-2023

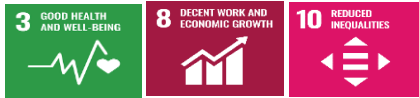


The Money Maker group, based in Karachi, provides valuable services to enhance Forex trading exposure, including fundamental and technical analysis, trade calls, projecting market sentiments, and in-depth discussions of daily economic affairs. The Department of Public Administrations' students participated in the "Trading Seminar-2023" organized by Dr. Nagina Gul, Assistant Professor DPA, held on August 28, 2023, at Pink Hall BUIITEMS.

Guest speakers Mr. Umer Farooq (Founder of Money Maker) and Abdul Majid Brohi engaged with students, assisting them in understanding and navigating Forex trading. The dynamic event explored both traditional and modern approaches to trading, offering comprehensive insights through presentations, interactive methods, and expert-led discussions. Emphasizing the seminar's value for both seasoned traders and newcomers, the speakers encouraged students to join their circle, aiming to bridge the gap between theory and practice and empower students in the evolving landscape of financial trading.

Dr. Abdul Raziq (Dean FMS), Dr. Muhammad Irfan Khan (Associate Dean FMS), Dr. Manzoor Ali Brohi (Chairperson, Department of Public Administration), and other faculty members appreciated Dr. Nagina Gul for organizing this insightful session on financial matters.

24. Public Lecture on Addressing Mental Health Challenges Among Afghan Refugees



On August 29, 2023, the International Center for Refugee and Migration Studies (ICRMS) organized a significant lecture titled "Addressing Mental Health Challenges among Afghan Refugees: Best Practices and Innovative Approaches." Ms. Malalai Khan, an esteemed expert in psychology and counseling, served as the speaker, drawing on her extensive experience as a Psychology Lecturer, Psychologist at the Baluchistan Institute of Psychiatry, Psychosocial Counselor for gender-based violence survivors, and Industrial Psychologist. Currently, she is MHPSS Technical Manager at the International Medical Corps, reflecting her commitment to advancing mental health.

Ms. Khan highlighted the prevalent mental health struggles faced by Afghan refugees and nationals in both Afghanistan and Pakistan, citing limited acceptance and awareness as key contributors. She underscored the importance of community involvement and advocated for the establishment of accessible mental health services, culturally sensitive counseling, and integration initiatives within refugee settlements. Ms. Khan also emphasized the need to destigmatize mental health issues and proposed long-term strategies, including socio-economic empowerment, education, and skill development, to enhance resilience among Afghan refugees.

25. USAID's Higher Education System Strengthening Activity (HESSA) Diversifying Financial Aid Resources: Best Practices in Fund Raising



HESSA organized a four-day training workshop in January 2023, focusing on diversifying financial resources through fundraising. The training addressed topics based on feedback and data collected during the July 2022 Summit by representatives from the Financial Aid office. A total of 32 Financial Aid participants from HESSA partner HEIs attended the session.

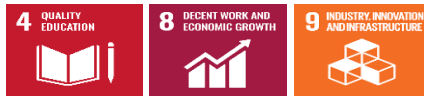
The objectives of the training were as follows:

- Provide in-depth participatory training on fundraising best practices and the development of Financial Aid Systems within the context of public HEIs in Pakistan.
- Foster a community of practice among the HESSA partner HEIs that was established during the July 2022 Summit.

- Enhance and refine the financial aid strategic plans of the HESSA partner HEIs for the year 2023.

The trainer for the program was Dr. Shariq Siddiqui, Assistant Professor of Philanthropic Studies and Director of the Muslim Philanthropy Initiative at Indiana University. Ms. Kinza Khan, Deputy Director of Financial Aid, and Ms. Nausheen Sabir, Assistant Director of Finance, attended the training session.

26. Policy Making, Design Thinking, and Ideation



Students from the Department of Public Administration, led by Ms. Sadia Zahra, organized a weeklong workshop titled "Policy Making, Design Thinking, and Ideation" in partnership with the National Incubation Centre (NIC), Quetta. The workshop, held from March 08-15, 2023 at BUIITEMS, aimed to provide participants with a solid understanding of policymaking and prepare them for an upcoming national policymaking competition. The workshop focused on effective problem-solving and decision-making techniques, including policymaking, design thinking, and ideation, to foster inspiration and idea generation. Participants were encouraged to engage in healthy competition and were presented with valuable learning opportunities. Mr. Muhammad Shah Khan, Director of NIC Quetta, conducted training on Design Thinking, while Mr. Ahsan Khan Achakzai, Assistant Professor, Department of Economics, and Dr. Zafar Khan, Executive Director of BTTN, assisted students in policy formulation and enhancement.

The organizers received appreciation from the Dean of FMS and other faculty members for successfully arranging this informative and impactful awareness session.

27. VC's Focal Persons Workshop



From May 16 to 18, 2023, the VC's Focal Persons Workshop was held under the directives of the Chancellor/Governor of Balochistan. The workshop, led by Acting Vice Chancellor Dr. Abdul Rehman Khan, aimed to address financial, academic, and administrative matters in public sector universities.

The workshop fostered collaboration and knowledge exchange among participants. Key recommendations emerged, including the reinforcement of financial planning, enhancement of academic quality, streamlining administrative processes, promoting effective governance, and fostering industry collaboration. These recommendations will be discussed further at the Vice Chancellor's conference on May 19-20, 2023, with the goal of developing action plans aligned with the universities' vision and mission.

Implementation of these recommendations will enhance the overall performance, reputation, and competitiveness of the universities while advancing education and research in society.

28. Awareness Session on "Securities and Exchange Commission of Pakistan Graduate Trainee Program (SECP)"



BUIITEMS Career Services, Directorate of UA&FA, organized an awareness session on Securities and Exchange Commission of Pakistan Graduate Trainee Program (SECP) on September 13, 2023. The seminar provided valuable insights and practical knowledge to students from various departments.

Mr. Abdul Rehman Khan Tareen, Deputy Director, SECP and Alumni of BUIITEMS, served as the prominent guest speaker, sharing opportunities available in the graduate trainee program, including industry visits, on-the-job training, market-competitive compensation, and exposure to regulated entities. The seminar proved to be a great platform for exchanging ideas and fostering meaningful connections.

The session concluded with students expressing warm appreciation and sharing their thoughts about the seminar.

29. ORIC Seminar Series- "Role of ORIC - Objectives & Responsibilities."



ORIC introduced an exciting initiative "ORIC Seminar Series", aimed at fostering knowledge sharing, collaboration, and intellectual growth within our institution. The ORIC Seminar Series has been carefully curated to provide a platform for researchers, academicians, and professionals to exchange ideas, discuss cutting-edge research, and explore innovative approaches across various disciplines. Inaugural session of this series was conducted on 18th May 2023 in Pink Hall, which focused on the "Role of ORIC - Objectives & Responsibilities."

This session served as a platform to enhance understanding of the objectives and responsibilities of ORIC, facilitating a more comprehensive grasp of its role in driving research excellence, innovation, and collaboration. It offers an excellent opportunity to expand knowledge, share experiences, and explore potential collaborations.

30. National Financial Literacy program



In pursuance of the ongoing National Financial Literacy program (NFLP), a Government initiative spearheaded by State Bank of Pakistan for the purpose of creating awareness of financial literacy among the masses, the banks including Bank Alfalah arranged a training session for the general public specially female students at BUITEMS. The session took place on 24th May 2023 in purple hall with the capacity of 25 students. Students were guided and helped for opening of their bank accounts after the training session during refreshment.

31. Pakistan Engineering Council (PEC) FYDP Financial Assistance Award



Pakistan Engineering Council (PEC) since its inception has taken various initiatives and achieved international recognitions/ milestones for quality standards in engineering education, accreditation and professional practice by prestigious regional and global professional forums.

The Final Year Design Project (FYDP) is a compulsory requirement during the undergraduate degree program which aims to demonstrate innovative/ creative, technical, management and communication skills along with the knowledge earned during the program. Nevertheless, there is need to promote innovative/ interdisciplinary FYDPs by solving complex problems of society/ industry.

PEC therefore launched an initiative namely “Financing of Final Year Design Projects” to boost up the quality education and competency among engineering graduates through competition of their respective FYDPs and, therefore, would lead by providing a platform towards academia-industry linkages to take up real life problems solving approach from target audience/ organization/ industry/ Society, to be addressed and the HEIs can take those thematic areas for promoting innovation and entrepreneurship concept towards product development and engineering solutions.

32. Alumni Corner at Job Fair 2023: Fostering Connections and Career Guidance-



The Directorate of University Advancement & Financial Assistance organized a highly successful Alumni Corner at our Job Fair 2023, offering invaluable support and guidance to recent graduates.

Over 50 esteemed alumni enthusiastically participated in this event, providing insightful career advice and sharing their professional journeys with our graduates. Through one-on-one mentoring sessions, alumni offered personalized guidance, helping students navigate the complexities of the job market and chart their career paths effectively.

The Alumni Corner also featured enlightening panel discussions and interactive Q&A sessions, where alumni addressed prevalent career challenges and shed light on emerging industry trends. These sessions facilitated meaningful exchanges and equipped our graduates with practical insights to thrive in their chosen fields. Moreover, the event provided ample networking opportunities, allowing recent graduates to connect with established professionals and expand their professional networks. These connections are invaluable as they embark on their career journeys and seek mentorship and guidance from seasoned experts.

33. USAID Women's Day Celebration at HEC Head Office, Islamabad:



The office collaborated with USAID to celebrate International Women's Day at the HEC Head Office in Islamabad graced by the presence of US ambassador to Pakistan Donald Blome. The event brought together the focal persons from all the partner HEIs along with female USAID scholarship beneficiaries to recognize and empower women in education.

34. USAID Talent Hunt Program:



A special initiative was undertaken in where female students from underprivileged areas were provided crash classes for MDCAT test preparation as part of the USAID Talent Hunt Program. This 15-day program culminated in a mock test to assess the students' readiness.

35. Cheque Distribution Ceremonies:

Numerous cheque distribution ceremonies were organized for scholarship holders from various programs such as BUSP, NEST, BEEF, OGDCL, SSGC, and others. These ceremonies aimed to ensure timely disbursement of financial assistance to deserving students.

36. BUIEMS Career Services Facilitated Students/Graduates on the following Counseling Topics. (2023)



- Entrepreneurship and Business Idea Development
- Experiential learning (Internship, Field visits, Apprenticeship, Case studies)
- Exploring professional career development opportunities
- Job Interviews and Mock interviews sessions
- Job search strategies
- Networking and Informational Intertwines
- Overseas Scholarships, exchange programs and other professional career development opportunities.
- Personality Interest and Skills assessment
- Resume writing, resume critiques, Cover Letter writing
- Scope of different occupations
- Learn decision-making skills, especially as related to significant choices like one's major or career direction.
- Explore other issues (stress, family, finances, etc.) which may make it difficult to focus on choosing a major or career.
- Stress management
- Explore what kind of work might be satisfying.
- Narrow their interests.
- Research different majors and occupations.
- Discuss academic struggles.

37. Empowering Balochistan Graduates: BUIEMS 6th Job Fair 2023



BUIEMS takes immense pride in hosting its 6th Job Fair, a dedicated platform designed to empower the graduates of Balochistan. Held on December 13, 2023, this event served as a pivotal opportunity for graduates to connect with prospective employers and explore diverse career paths.

The inauguration ceremony was graced by the Honorable Governor of Balochistan, Mr. Abdul Wali Khan Kakar, and esteemed BUIITEMS leadership, including Vice Chancellor Prof. Dr. Khalid Hafeez, Pro Vice Chancellor Dr. Abdurrehman Khan, Registrar Prof. Dr. Zahid Rauf, Deans, Directors, and other dignitaries, marked the beginning of a day centered around the career growth of Balochistan's talented graduates. With a focus on the unique needs of Balochistan's workforce, the event drew active participation from over 80 national and international organizations. The ribbon-cutting ceremony by Mr. Abdul Wali Khan Kakar and Prof. Dr. Khalid Hafeez set the stage for a day of meaningful interactions and opportunities.

Noteworthy highlights included the presence of 11 national and international sponsors, reinforcing the event's commitment to the professional development of Balochistan's graduates. These sponsors played a crucial role in ensuring the success of the fair, facilitating connections that bridge the gap between education and employment.

BUIITEMS' dedication to fostering connections between academia and industry took center stage, providing graduates with the chance to engage directly with representatives from a diverse array of companies. The 6th Job Fair was not merely a career exploration platform; it became a catalyst for meaningful discussions and invaluable networking opportunities tailored to the needs of Balochistan's graduates. In essence, the BUIITEMS 6th Job Fair 2023 stands as a testament to the university's commitment to empowering Balochistan's graduates for successful careers, contributing significantly to the region's socio-economic growth.

38. Promotion of Olive Culture for Campus Financial Stability and National Food Security (Zhub Campus)



Recognizing the crucial role of trees in educational institutions and the current financial constraints affecting higher education in the country, UCZ is committed to achieving financial self-sustainability by promoting olive cultivation. By growing olive plants, UCZ aims to support both the institution's financial health and national food security through research and innovation in this emerging sector.

To this end, 5,000 olive trees have already been planted on the campus's marginalized land, with plans to increase this number to 13,500 in the coming years. This initiative, supported by the Pakistan Oilseed Board, is expected to significantly contribute to the campus's finances. With improved agricultural practices, by the ninth year of production, the campus could cover about 74 percent of its expenditures from its own resources, with approximately 60 percent of this revenue coming from the olive orchard. Furthermore, this income is projected to grow at an accelerated rate in subsequent years.

In addition, an Olive Processing Plant, with a capacity of 350 kg/h and all necessary accessories and infrastructure, has been established by the Balochistan Livelihood Entrepreneur Project (BLEP). This plant will facilitate the processing and value addition of olive fruit, further enhancing the financial benefits of the olive cultivation project.

39. Events organized by China Study Center BUIITEMS in Commemoration of the Ten-year Anniversary of CPEC



The China Study Center (CSC) at Balochistan University of Information Technology, Engineering and Management Sciences (BUIITEMS) is dedicated to promoting knowledge and understanding of Chinese system and research on the China Pakistan Economic Corridor (CPEC). Recently, the CSC BUIITEMS celebrated a major milestone - the successful completion of 10 years of CPEC. To commemorate this achievement, the center organized different events that included a seminar focused on Chinese language, as well as the launch of a book translated from Chinese into English. Additionally, there was a panel discussion that explored the socioeconomic impact of CPEC. These activities were aimed at enhancing awareness and understanding among students and researchers about Chinese language, culture and CPEC. The CSC BUIITEMS continues to play an important role in fostering closer ties between China and Pakistan through its ongoing efforts to promote cross-cultural exchange and academic collaboration.

40. A panel Discussion on the Socioeconomic Impact of CPEC on Balochistan



In honor of the ten-year anniversary of CPEC, the China Study Center BUIITEMS orchestrated a mesmerizing panel discussion on July 12, 2023 at BUIITEMS. The theme was "Commemorating the Decade of CPEC: Socioeconomic Impact on Balochistan". The principal aim was to explore and analyze the effects that CPEC has had in Balochistan while simultaneously emphasizing both advantageous openings and obstacles. Additionally, future prospects were discussed.

The occasion was graced with the presence of esteemed panelists hailing from diverse backgrounds of expertise pertaining to CPEC. Dr. Abdul Sattar, Director of China Study Center, presided over the panel discussion as a moderator and commenced proceedings by introducing each panelist whilst outlining the objectives for deliberation.

Dr. Abdul Sattar commenced the panel discussion. Mr. Achakzai expounded upon the pressing concerns pertaining to employment opportunities and the transient nature of jobs resulting from CPEC initiatives in Balochistan. He further illuminated on the complex challenges faced by this region in relation to CPEC projects, while emphasizing the crucial need for a skilled labor force. Despite these difficulties, he expressed hopefulness regarding potential trade benefits that could be derived from CPEC for Balochistan's economy.

Dr. Hidayatullah Khan, AP-IR dept at BUIITEMS, presented a comprehensive analysis of the Belt and Road Initiative along with CPEC. He delved into the intricate details of how greed, need, and political contestation have influenced Pakistan's adoption of CPEC. Dr. Khan astutely portrayed CPEC as a strategic mechanism that entails both push and pull factors for Pakistan and China alike while emphasizing on the paramount importance of establishing clear-cut priorities to achieve mutual benefits.

Abdul Rehman, a vibrant research officer from the Balochistan Think Tank Network (BTTN), elucidated the concerns of local inhabitants regarding CPEC projects. He delved into the marginalized state of the community and accentuated Balochistan's strategic position, thereby highlighting the rivalry between China and United States.

The Managing Director of the Public Private Partnership unit at the Government of Balochistan, Professor Dr. Noor Muhammad, shared his insights on CPEC and pointed out a dearth of preparatory planning for its projects. He emphasized coordination issues and insufficient institutional development while also discussing capacity-related challenges in Balochistan.

41. OVERVIEW OF COHORT 09 STARTUP PROGRAM (NIC)



Foundation Council

The shortlisted applicants were informed via email and phone call for pitching to the Foundation Council. Startups pitched their ideas to the panel of judges followed by a question-and-answer session. The Foundation Council of National Incubation Center Quetta was held on January 18, 2023, at NIC Quetta facility.

Orientation Session

The orientation session for NICQ Cohort 9 took place on January 31, 2023. Founders and co-founders of selected startups were briefed about NIC Quetta's services, curriculum, rules, and regulations. NIC Quetta alumni shared their experiences, emphasizing the importance of dedication.

Session on Leadership and Self-Reflection

Conducted on February 8, 2023, this session explored leadership qualities and self-reflection, encouraging participants to explore their leadership potential and motivations.

Session on Design Thinking Module

Three physical sessions were conducted from February 13 to February 15, 2023, covering topics such as empathy, ideation, and problem-solving.

Session on Introduction to Fundraising

An online session on February 23, 2023, provided insights into pitching skills, investor demands, and market analysis.

Session on Strategy and Business Modelling

From March 6 to March 10, 2023, startups delved into business strategy, business models, and market research.

Session on Market Research & Entrepreneurial Coaching

A one-day session on March 13, 2023, covered the importance of market research and its application in business strategy.

Session on Data Analytics

From March 17 to March 24, 2023, startups learned about data analytics tools and techniques for informed decision-making.

Session on Company Law and Registration

A one-day session on March 30, 2023, provided startups with insights into legal aspects company registration and operations.

Communication & Negotiation

A comprehensive training from April 4 to April 6, 2023, equipped startups with essential communication and negotiation skills.

Terms of Contract

Conducted on April 27, 2023, this session focused on understanding and negotiating contract terms.

Marketing, Branding, and Sales

From May 2 to May 4, 2023, startups learned about marketing strategies, branding, and sales techniques.

Basic Entrepreneurial Finance

A three-day training from May 8 to May 10, 2023, covered financial modelling and planning for startups.

Business Strategy

A two-day session on May 12 and May 13, 2023, explored business strategy development and social media integration.

Digital & Social Media Marketing

From May 15 to May 16, 2023, startups gained insights into digital marketing channels and customer engagement strategies.

Financial Model

Conducted on May 17, 2023, this session focused on financial modelling and startup valuation.

Investor Readiness One-to-One Session

A two-day program from May 19 to May 20, 2023, provided startups with insights into attracting investors and building fundraising narratives.

Entrepreneurial Finance

On May 22, 2023, startups delved into entrepreneurial finance essentials.

Intellectual Property (IP) Law

Conducted on May 23, 2023, this session covered legal aspects of intellectual property rights.

SECP Registration

A one-day training on May 30, 2023, provided startups with insights into Securities & Exchange Commission of Pakistan registration.

Tax Law Module

On June 1, 2023, startups learned about tax laws and compliance requirements.

Session on Investment Instruments

Conducted on June 6, 2023, startups gained insights into equity, dilution, and investment readiness.

Session on Business Plan Development

On June 7, 2023, startups worked on developing comprehensive business plans.

Sessions on Entrepreneurial Finance

Two online sessions on June 8 and June 9, 2023, focused on financial planning and projections.

Session on Financial Modelling & Investor Briefs

Conducted on July 7, 2023, this session covered financial modelling and startup valuation.

COHORT 10 OUTREACH

An outreach session was conducted at National University of Sciences and Technology (NUST) Quetta Campus on 5/30/2023.

An outreach session was held at the Faculty of Management Sciences, BUIITEMS on 6/6/2023.

An outreach session was conducted with BUIITEMS IT Department on 6/7/2023.

An outreach session was held for BUIITEMS, FMS BSBA (4th) on 6/14/2023.

An outreach session was organized for BUIITEMS, FMS BSBA (6th-8th Semester) on 7/6/2023.

An outreach session was conducted at BUIITEMS, Department of Textile Engineering & Fashion & Textile Design on 7/10/2023.

An outreach session was held with BUIITEMS, Business Administration & Economics 8th Semester on 7/10/2023.

An outreach session was conducted at Sardar Bahadur Khan Women University on 7/20/2023.

An outreach session was organized for BUIITEMS, BSBA+BS Economics 8th semester on 7/21/2023.

Management Interviews

The management interviews for Cohort 10 were conducted from the first to the second week of August 2023. A total of 66 applicants participated in the interviews, which were conducted both physically and online.

Pitch Preparation Session

A pitch preparation session was held on August 15, 2023, for all shortlisted applicants of Cohort 10. This session, conducted both physically and digitally, provided detailed guidance on pitching to the Foundation Council.

Foundation Council (FC)

The Foundation Council for Cohort 10 convened on August 16, 2023, at NIC Quetta facilities. Twenty-two startups pitched their ideas to the panel of judges, out of which the top 17 were selected based on judges' evaluations.

Orientation Session

The orientation session for Cohort 10 took place on August 18, 2023. Founders and co-founders were briefed about NIC Quetta's services, curriculum, and facilities. Alumni from Cohort 9 shared their experiences, motivating the new cohort to make the most of the program.

Session on Fund Raising & Investor Readiness

A session on Fund Raising & Investor Readiness was delivered by Mr. Sheersha Hassan, CEO of KalPay, on August 24, 2023. Topics covered included types of investors, investment stages, and building fundraising narratives.

Session for Introduction to Law and Business Registration Prerequisites

An online session on August 25, 2023, covered the legal aspects of company registration. Barrister Ahmed Uzair provided insights into equity, SECP regulations, and tax exemptions.

Design Thinking Module

Dr. Suleman Shahid conducted a Design Thinking Module online from August 25 to August 31, 2023. Topics included problem identification, idea clarification, and marketing strategies.

Sessions on Strategy and Business Modelling

Dr. Salma Zaman conducted a five-day online training session on Strategy and Business Modelling from September 4 to 13, 2023. Topics covered vision and mission statements, SWOT analysis, and business plan strategy.

Session on Market Research

Ms. Saima Rana and Mr. Arslan Akhtar delivered sessions on Market Research on September 18 and 19, 2023. Topics included marketing strategy, sales estimates, and venture profitability.

Sessions on Marketing, Branding, and Sales

Mansoor Nawaz conducted an online session on Marketing, Branding, and Sales from October 6 to 13, 2023. Topics included website development, brand positioning, and market sizing.

Session on Data Analytics

Ms. Mahira Ilyas conducted a session on Data Analytics on October 9, 2023. Topics covered data visualization, trend analysis, and making data-driven decisions.

Sessions on Entrepreneurial Finance

Dr. Omair Haroon delivered five sessions on Entrepreneurial Finance from October 24 to 30, 2023, covering accounting principles, financial modelling, and cost management.

Sessions on Business Strategies

Badar Khushnood conducted sessions on Business Strategies on November 3 and 4, 2023. Topics included digital marketing tools and audience segmentation.

Sessions on Terms of Contract

Ahmed Uzair conducted an online session on Terms of Contract on November 7, 2023. Topics included equity agreements, investment terms, and contract planning.

Sessions on SECP Registration

Abdur Rehman conducted a session on SECP Registration on November 8, 2023. Startups were guided on registering their businesses and tax exemptions.

Sessions on Investment Instruments

Ahmed Uzair conducted an online session on Investment Instruments on November 10, 2023. Topics included fundraising methods and investor agreements.

Sessions on Digital and Social Media Marketing

Dr. Khwaja Zain conducted three online sessions on Digital and Social Media Marketing on November 21, 22, and 23, 2023. Topics included audience engagement, keyword research, and digital presence.

Sessions on Investor Readiness & Fund Raising

Shershah Hassan, founder of KalPay, spoke to Cohort 10 at NIC Quetta on November 20, 2023. He highlighted the need for a data room, achieving product-market fit, the importance of a strong network, and the importance of a clear business plan.

of the team and traction, understanding valuation, having a holding company for foreign investors, and identifying the right investors for different business stages.

Session on Business Plan Development

On December 1, 2023, Mr. Muhammad Shah, Director of NIC Quetta, led a session on Business Plan Development. He emphasized that the business plan should assess the feasibility of your idea and that the executive summary should be a concise, one-page overview covering the vision, market, traction, projections, team, and required investment.

Session on Digital Marketing

On December 11, 2023, Mr. Osman delivered a digital marketing session to Cohort 10, explaining how search engines work through crawling, indexing, and ranking to connect users with relevant information. He emphasized the continuous nature of this process.

Pitch Deck Preparation Sessions

Dr. Shezeen Hemani led sessions on pitch deck preparation for Cohort 10 startups, covering tagline drafting, problem identification, market size, revenue model, traction, financial analysis, scalability, team, and valuation.

42. Highlights from Investor Summits 2023

INVESTOR SUMMIT COHORT 8

The Investor Summit for Cohort 8 was a significant event held on February 19, 2023, at the National Incubation Center Lahore, LUMS. The summit served as a platform for startups to highlight their ventures to potential investors. Divided into two sessions, the summit accommodated six startups in each slot, facilitating comprehensive presentations and interactions. Notably, alongside the Cohort 8 startups, ventures from Cohorts 7 and 5, including The Natural Fiber Company, Zaibtaan, and Kheri, participated, enriching the diversity of ideas and projects presented.

The summit commenced with Ms. Saima Rana's opening remarks, extending a warm welcome to the investors and attendees. She introduced NIC Quetta's startups, setting the stage for fruitful engagements. Furthermore, Muhammad Shah Khan, Director of NIC Quetta, delivered a comprehensive overview of the center's initiatives and achievements, emphasizing its role in fostering innovation and entrepreneurship in Balochistan.

Each startup was allotted six minutes to present their business idea, covering aspects such as the problem statement, solution offered, market potential, and revenue model. This was followed by an interactive Q&A session lasting eight minutes, allowing investors to delve deeper into the startups' strategies, challenges, and growth prospects. The presentations highlighted a diverse range of innovative solutions across various industries, reflecting the entrepreneurial spirit and creativity nurtured at NIC Quetta.

43. Investor Summit Cohort 9

The Investor Summit for Cohort 9 marked another milestone event, held on August 3, 2023, at the National Incubation Center Lahore, LUMS. With the participation of 15 startups from NIC Quetta, the summit aimed to provide a platform for emerging ventures to connect with potential investors and stakeholders. The event was structured to facilitate comprehensive presentations and interactive sessions, fostering meaningful dialogues and partnerships.

The summit began with an introduction to the participating startups, setting the stage for insightful discussions and engagements. Startups had the opportunity to highlight their innovative concepts, addressing key aspects such as market opportunities, scalability, and competitive advantages. The presentations highlighted the diversity of ideas and the entrepreneurial talent emerging from NIC Quetta, underscoring the center's role as a catalyst for economic growth and innovation in Balochistan.

Following the presentations, interactive Q&A sessions enabled investors to gain deeper insights into the startups' business models, strategies, and potential challenges. The sessions provided a valuable opportunity for startups to receive feedback, refine their pitches, and explore collaboration opportunities. Overall, the Investor Summit for Cohort 9 served as a testament to the vibrant startup ecosystem nurtured at NIC Quetta, highlighting the transformative impact of entrepreneurship on regional development and prosperity.

44. The Natural Fiber Company Wins GRASP Matching Grant

The Natural Fiber Company, a startup from Cohort 8 of NIC Quetta, secured a significant grant of Rs. 2.5 million from GRASP (Global Agribusiness and Sustainable Partnership). GRASP aims to alleviate poverty in Pakistan by strengthening small-scale agribusinesses, particularly in Balochistan and Sindh. The grant was awarded in recognition of The Natural Fiber Company's innovative contributions to the agribusiness sector. The grant distribution ceremony took place in Karachi, with Ahmed Faraz, Co-founder of The Natural Fiber Company, participating in the event.

45. Meri Shinakht, Mera Karobar, Microenterprise Incubation Program

COMPREHENSIVE OUTLOOK OF COHORT 03

The National Incubation Center (NIC) in Quetta, in collaboration with the United Nations High Commissioner for Refugees (UNHCR), is running the "Meri Shinakht, Mera Karobar Microenterprise Incubation Program." This program aims to facilitate economic independence among Afghan refugees and local youth in Balochistan by offering entrepreneurship training, mentorship, and access to resources.

The outreach team at NIC Quetta, throughout the year, conducted extensive seminars and sessions at various community centers and vocational training institutions to

identify potential entrepreneurs. Advertisements promoting the program were disseminated across multiple channels, including the program's official website and social media platforms, to maximize outreach and engagement.

OUTREACH SESSIONS CONDUCTED FOR COHORT 03

<p>On March 8, 2023, NIC Quetta organized an outreach session at Taraqee Foundation, targeting trainers and trainees in handicrafts and tailoring trades. The sessions aimed to elucidate the program's benefits and opportunities for participants to elevate their businesses.</p>
<p>Outreach sessions were conducted on March 9, 2023, at IDO, focusing on trainees engaged in tailoring and dress designing trades. NIC Quetta's team highlighted the program's advantages and how it could assist participants in advancing their entrepreneurial ventures.</p>
<p>An outreach session took place on March 9, 2023, at Urban Cohesion Hub, primarily engaging male beneficiaries and master trainers. The session emphasized learning opportunities, benefits, and seed grants available through the program, fostering awareness and interest among attendees.</p>
<p>Outreach sessions held on March 10, 2023, targeted trainers, and trainees at Taraqee Foundation's SFS HT Center and Women Technical Training Center. Attendees received comprehensive briefings on the program, training activities, and the subsequent incubation phase.</p>
<p>NIC Quetta conducted outreach sessions on March 14, 2023, at WESS, engaging both trainers and trainees. Participants were introduced to the "Meri Shinakht, Mera Karobar" program, with an emphasis on its benefits and the application process.</p>

COMPREHENSIVE OVERVIEW OF MICROENTERPRISE PROGRAM COHORT 03

<p>Management Interviews</p> <p>From April 10-17, 2023, NIC Quetta conducted 72 interviews, both in-person and online, for the "Meri Shinakht, Mera Karobar" Microenterprise Incubation Program Cohort 3, shortlisted from 359 applications. This phase assessed applicants' products and services to select viable ideas for the final Demo Day pitching.</p>
<p>2-Day Ideation Workshop/Bootcamp</p> <p>On May 2-3, 2023, NIC Quetta held a bootcamp where Mr. Aftab Alam taught shortlisted applicants effective pitching techniques for the "Meri Shinakht, Mera Karobar" program, helping them craft impactful pitches to communicate their business ideas.</p>
<p>Foundation Council</p> <p>On May 8, 2023, NIC Quetta hosted the Foundation Council, where 28 microenterprises pitched their ideas to judges. Of these, 24 were selected for the incubation program based on their scores, following detailed presentations and Q&A sessions.</p>
<p>Orientation and Roadmap</p>

On May 25, 2023, an orientation session introduced the "Meri Shinakht, Mera Karobar" program to selected microenterprises, covering the NIC Quetta facility, program details, curriculum, and expectations, aiming to maximize participants' success.

1-Day Training on SECP Registration

On May 30, 2023, Mr. Abdul Rehman Khan from SECP Quetta conducted a training session on business registration, providing step-by-step guidance and support to microenterprises on the registration process and requirements.

7-Day Microentrepreneurship Training Bootcamp

From June 17-23, 2023, NIC Quetta held a 7-day training bootcamp with EDAS, covering business basics, personal entrepreneurial skills, business planning, and a business creation exercise, helping participants develop and execute mini-businesses for profit.

Leadership & Teambuilding

On July 13, 2023, Mr. Muhammad Shah Khan led a session on leadership at NIC Quetta, focusing on self-reflection, value systems, and overcoming challenges in leading microenterprises through interactive activities.

Bank Account Opening

On July 14, 2023, Mr. Ramis James from Meezan Bank Ltd. conducted a session on the importance and process of opening bank accounts for microenterprises, emphasizing Islamic banking benefits and business account advantages.

Building A Social Media Strategy

On July 18-19, 2023, Mr. Waqar Hussain conducted a training on building social media strategies, covering platform account creation, campaign management, branding, and story creation to boost microenterprises' online presence and sales.

Branding and Identity Design

On July 21, 2023, Mr. Farazullah Khan led a branding session, teaching microenterprises the "Five-Is of Logo Design Process," and offering resources for name hunting, logo design, and website development through hands-on exercises.

Art of Sales

On July 24-25, 2023, Mr. Asif Khilji delivered a sales training session, teaching marketing and sales strategies, target market analysis, and real-life application through practical assignments and presentations.

Business Plan Development

From August 1-2, 2023, Mr. Muhammad Ahmed led a business plan development training, covering business value chains, customer needs, financial planning, and sales strategies, culminating in participants presenting their business plans for feedback.

Matchmaking with Mentors

On August 10, 2023, NIC Quetta facilitated matchmaking with 7 mentors for the "Meri Shinakht, Mera Karobar" program, providing guidance and solutions to business challenges through 76 mentor-mentee meetings.

Training on Pitching and Communication

From August 17-18 and August 21, 2023, Dr. Rameez Ishaq led a 3-day training on creating and delivering effective pitches. Microenterprises learned storytelling techniques, financial estimation, visual aids, and received feedback on live rehearsals.

Pitch Prep Session

On August 25, 2023, NIC Quetta conducted a mock pitch session, where microenterprises practiced 5-minute pitches and received feedback to refine their presentations for the pitch competition.

Exposure Visit

On September 23, 2023, cohort 3 microenterprises visited Roshaan's Franchise, Alamjees, and IDSP to gain insights into different business models, fostering potential mentor-mentee relationships and collaborations.

Graduation & Award of Seed Grants

On September 25, 2023, NIC Quetta's ceremony awarded seven seed grants of 3.5 million rupees to seven top-performing microenterprises, recognizing their achievements and emphasizing collective efforts in economic development.

46. Comprehensive Outlook of Cohort 04 & 05

The outreach team at NIC Quetta conducted extensive seminars and sessions at various community centers and vocational training institutions to identify potential entrepreneurs for cohort 04 & 05 of Meri Shinakht, Mera Karobar, Microenterprise Incubation Program. Advertisements promoting the program were disseminated across multiple channels, including the program's official website and social media platforms, to maximize outreach and engagement.

OUTREACH SESSIONS CONDUCTED FOR COHORT 04 & 05

NIC Quetta conducted an outreach session at IDO, targeting both male and female trainees in the tailoring section. The session focused on highlighting the benefits and opportunities offered by the "Meri Shinakht, Mera Karobar" program, aiming to encourage participation and engagement among attendees.

Another outreach session was organized at IDO, this time focusing on male trainees in the solar section. The session aimed to raise awareness about the program's offerings and how it could support individuals interested in venturing into solar-related entrepreneurial endeavors.

NIC Quetta engaged with the Urban Cohesion Hub at WESS, conducting an outreach session to introduce the "Meri Shinakht, Mera Karobar" program. The session provided insights into the program's benefits and encouraged attendees to explore entrepreneurship opportunities.

An outreach session targeted trainers at UCH Brewery Road, focusing on discussing the program's objectives and potential impact on trainees' entrepreneurial journeys. The session aimed to foster collaboration and support from trainers in facilitating participants' success.

NIC Quetta organized an outreach session at Saranan Camp School 13, engaging with students and educators to promote the microenterprise program. The session aimed to inspire young individuals to consider entrepreneurship as a viable pathway for economic empowerment.

Another session was conducted at WESS to reach out to a broader audience and create awareness about the microenterprise program. The session emphasized the program's inclusive approach and its potential to foster economic independence among diverse communities.

NIC Quetta hosted an outreach session at TF Urban Cohesion Hub, focusing on educating attendees about the microenterprise program's objectives and the support available for aspiring entrepreneurs. The session aimed to encourage participation and engagement from individuals interested in entrepreneurship.

Students from Ghazi Camp School in Loralai visited NIC Quetta, where they were introduced to the microenterprise program. The session aimed to inspire and empower individuals in underserved communities, encouraging them to explore entrepreneurial opportunities for socio-economic advancement.

COMPREHENSIVE OVERVIEW OF MICROENTERPRISE PROGRAM COHORT 04 & 05

2-Day Ideation Workshop/Bootcamp

Over 100 microentrepreneurs participated in a bootcamp on Sep 27-28, 2023, and Oct 2-3, 2023. Led by Mr. Aftab Alam, the workshop focused on the Lean Business Canvas methodology to prepare for their startup journey.

Foundation Council

On Oct 05, 2023, over 90 microentrepreneurs pitched their ideas to judges, followed by interactive Q&A sessions to evaluate viability.

Orientation and Roadmap

On Oct 11, 2023, microentrepreneurs were introduced to program details and services, emphasizing dedication for successful startup ventures.

1-Day Training on SECP Registration

Microentrepreneurs gained insights into SECP registration processes on Oct 18, 2023, clarifying prerequisites and requirements for their ventures.

Session on Bank Account Opening

On Oct 18, 2023, a session guided microentrepreneurs through the significance and procedure of opening business bank accounts, emphasizing Islamic banking principles.

Training on Leadership

On Oct 23, 2023, microentrepreneurs engaged in discussions on leadership essentials and challenges, promoting self-reflection and growth.

Training on Building a Social Media Strategy

Microentrepreneurs received training on creating engaging content and improving their social media presence for business growth on Oct 24 & 30, 2023.

Training on Branding and Identity Design

On Oct 31 & Nov 1, 2023, microentrepreneurs underwent a training session focusing on brand identity and logo design processes for effective market positioning.

Training on Art of Sales

Microentrepreneurs participated in a 2-day training on Nov 13-14, 2023. Led by Mr. Muhammad Asif and Dr. Qasim Siddiqui, the session focused on marketing and sales strategies tailored for business growth.

Training on Business Plan Development

On Nov 20-21, 2023, microentrepreneurs underwent a 2-day training session guided by Ms. Uzma Khalid and Mr. Muhammad Ahmed, focusing on developing effective business plans.

Matchmaking with Mentors

Mentors engaged with microentrepreneurs on Dec 04, 2023, providing guidance on overcoming business challenges. Seven mentors facilitated 109 meetings, aiding microenterprises in achieving their goals.

Training on Pitching and Communication

A 2-day training on pitching and communication was conducted on Dec 07 & 08, 2023, led by Mr. Saddam Ali Qazi and Mr. Malik Bakht. Microenterprises refined their presentation skills and crafted compelling pitches.

9-day Micro-Entrepreneurship Training

From Dec 11-17, 2023, for Cohort 4, and from Dec 13-19, 2023, for Cohort 5, microentrepreneurs underwent comprehensive training on micro-entrepreneurship, covering various business aspects.

Pitch Competition

Pitch competitions were held on Dec 19, 2023, for Cohort 4, and Dec 20, 2023, for Cohort 5. Judges evaluated 53 pitches, with 30 microentrepreneurs securing spots after rigorous selection.

Exposure Visit

On Dec 31, 2023, microentrepreneurs visited Roshan's Franchise, Livestock, and Agriculture Farm, gaining insights into diverse business operations.

Graduation & Award of Seed Grants

The Graduation & Award Ceremony took place on Dec 26, 2023, honoring thirty microentrepreneurs with seed grants of 0.5 million Rupees each for their outstanding ventures.

47. Entewise: Uplifting Entrepreneurs in Balochistan in Collaboration with PPAF

Pitch Prep Session:

NIC Quetta orchestrated a comprehensive Pitch Prep session tailored for startups belonging to cohort 08. Guided by Mr. Syed Shah Muhammad, Deputy Director of BUIITEMS, the session delved into the intricacies of the 17 Sustainable Development Goals (SDGs) and their profound implications for emerging ventures. Through engaging discussions and interactive exercises, startups were prompted to explore avenues to align their business models with SDGs, thus amplifying their societal and environmental impact. The session's focus on practical application allowed startups to refine their strategies and develop a deeper understanding of how their ventures could contribute to broader sustainable development objectives.

48. Demo Day (Cohort 08):

As a pivotal component of the NIC BUIITEMS-PPAF– Entewise initiative, a Demo Day was staged for cohort 08 startups, signaling a crucial juncture in their entrepreneurial journey. Ten startups took center stage, each presenting their unique vision with a keen emphasis on their alignment with SDGs. From Automated Door to Baghbaan.pk and Daz Institute of German Language, each pitch meticulously outlined revenue models intertwined with sustainable practices. A distinguished panel of judges meticulously evaluated the presentations against predefined criteria, bestowing seed grants totaling 0.9 million rupees upon Quick Up, Liquid Gold, and Daz Institute of German Language, recognizing their potential to drive positive change while achieving financial viability.

49. Seed Grants Award Ceremony:

In a momentous celebration of entrepreneurial prowess, NIC Quetta bestowed a grand total of 18.5 million rupees in seed grants upon the standout performers from cohorts 3, 4, and 5. The ceremony, graced by esteemed guests including representatives from UNHCR, served as a testament to the significant contributions of startups to regional economic development. Each of the seven top-performing ventures from every cohort was honored with grants amounting to 0.5 million Rupees each, symbolizing not only financial support but also institutional recognition of their role in driving sustainable growth and fostering innovation.

50. Demo Day (Cohort 09):

Continuing the tradition of fostering entrepreneurial excellence, NIC Quetta organized yet another riveting Demo Day, this time for the startups of cohort 09 under the “Entewise: Uplifting Entrepreneurs in Balochistan” project. Against the backdrop of the NIC Quetta BUIITEMS facility, 15 startups showcased their innovative solutions, intricately aligning

them with the Sustainable Development Goals (SDGs). The panel of judges meticulously evaluated each presentation, considering both the startups' eligibility and the depth of their integration with relevant SDGs. The top 7 startups, including AL-NASR Rehabilitation Center and Boco Studios, were rewarded with seed grants of 0.5 million each, underscoring their potential to catalyze positive change and drive sustainable development in the region.

51. Makerfest:

In a vibrant celebration of creativity and innovation, NIC Quetta spearheaded Makerfest, a collaborative endeavour supported by the Pakistan Poverty Alleviation Fund (PPAF). This dynamic event served as a melting pot for entrepreneurs from Balochistan, providing them with a platform to display their ingenuity and entrepreneurial prowess. A distinguished panel of judges meticulously evaluated the offerings, recognizing their potential to drive economic growth and foster innovation at the grassroots level. The partnership between NIC Quetta and PPAF played a pivotal role in nurturing and empowering the entrepreneurial spirit, thereby catalyzing socio-economic development across the region.

52. Makerfest 2-Day Ideation Bootcamp:

In an endeavour to nurture and harness the innovative potential of microenterprises, NIC Quetta curated a transformative 2-day Ideation Bootcamp tailored for 31 dynamic participants who had previously participated in Makerfest. Led by Director Mr. Muhammad Shah Khan, the bootcamp served as a crucible for entrepreneurial growth, guiding participants through the intricacies of crafting robust business models and fostering strategic thinking. Participants were provided with a unique opportunity to delve deep into the nuances of entrepreneurship, culminating in the presentation of meticulously crafted business models. The event culminated in a momentous ceremony where certificates of achievement and prizes were awarded to deserving beneficiaries, underscoring NIC Quetta's commitment to fostering a culture of innovation and entrepreneurship within the vibrant community of microenterprises.

53. Herbal Lagoons Wins GRASP \$1000 Prize

Herbal Lagoons, a graduated startup from NIC Quetta Cohort 5, achieved success at the International Trade Center's GRASP Agri Tech Program Showcase Pitch Session in Karachi. The startup was awarded a prize of \$5000 for its innovative solution aimed at reducing post-harvest losses in horticultural crops. Herbal Lagoons' solar dehydrators offer an effective solution to extend the shelf life of fruits and vegetables, contributing to food security and sustainable agriculture practices.

54. Gul Technology Bags ISF \$35,000 Grant

Gul Technology Pvt Ltd, incubated at NIC Quetta BUIITEMS, emerged victorious at the Seed Grant Award Distribution Ceremony held at the Pak-China Friendship Centre in Islamabad. This prestigious event celebrated the achievements of 28 exceptional winners who secured seed funding of up to Rs. 10 million each. Gul Technology's triumph underscores the thriving landscape of innovation and entrepreneurship within Pakistan.

55. ITCN Asia 2023

Two startups from NIC Quetta BUIITEMS cohort 9, namely BOCOH Studios and AdRover by CARLteck, showcased their technological innovations at #ITCNAsia2023 in Karachi. This event provided a platform for startups to engage with industry leaders, potential clients, and investors, contributing significantly to their journey of growth and success in the tech innovation realm.

56. Sprint Pakistan's First City Hackathon 2023

The Bank of Punjab organized Sprint Pakistan's inaugural city-hackathon in Quetta, where five standout startups from Quetta city secured positions. These startups, including Bocoh Studio LLP, Quick Up, HK Automation, Croquis Vogue, and Next Kicks, not only earned recognition but also earned the prestigious opportunity to participate in the Grand Hackathon scheduled in Lahore. This event, powered by digiBOP, attracted participants from diverse cities across Pakistan, offering substantial rewards and opportunities for startups to compete nationally and internationally.

57. Global Entrepreneurship Week 2023

HK Automation, a dynamic startup from Cohort 8 of NICQ-BUIITEMS, secured an outstanding accolade during Global Entrepreneurship Week 2023. The IBA Centre for Entrepreneurial Development (CED) organized the IBA CED Flagship Startup Competition "Invent'23," where HK Automation distinguished itself by clinching an impressive 3rd position. This achievement underscores HK Automation's commitment to excellence and innovation in addressing pressing challenges, propelling them to the forefront of the entrepreneurial landscape.

58. Cuse Tank

IconnHost, a visionary startup founded by Waqar Hussain from NIC-Quetta BUIITEMS cohort 1, emerged triumphant at the prestigious 'Cuse Tank.' Hosted by Blackstone Launchpad and Techstars at Syracuse University Libraries, this dynamic pitching competition saw "IconnHost" securing the coveted top position and earning an impressive winning prize of \$10,000. The victory not only displays "IconnHost's" innovative prowess but also establishes it as a transformative force within the entrepreneurial landscape, inspiring the entrepreneurial community and beyond.

59. Cyber Security Hackathon 2023

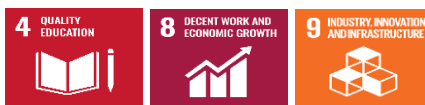
The Cyber Security Hackathon 2023 was hosted at NICQ BUIITEMS in Quetta on November 28, 2023. The event provided an immersive environment for coding, networking, and cyber challenges. It took place in different cities of Pakistan, and the champions of the Quetta Qualifier are gearing up for the Grand Finale in Islamabad on December 27, 2023. This hackathon offered participants the opportunity to highlight their skills in cybersecurity and compete for recognition and prizes.

60. MOU Signing Between BUIITEMS and Ultrasoft System

The Balochistan University of Information Technology, Engineering and Management Sciences (BUITEMS) and Pakistan's leading IT organization, Ultrasoft System, have partnered to provide enhanced technological knowledge to BUITEMS students. Ultrasoft System was represented by Mr. Asif Naeem, CEO of Ultra Soft; Mr. Rizwan Khan, Director; and Mr. Shams Jamil, Manager Implementation Balochistan. BUITEMS was represented by Dr. Abdul Rehman, Vice Chancellor; Dr. Bakhtiar Kasi, Dean of FICT; Dr. Sibghat Ullah Bazai, Chairperson of Computer Engineering; Dr. Shah Marjan, Chairperson of Software Engineering; Dr. Mehmood Baryalai, Chairperson of Computer Science; Dr. Muhammad Ayub Tareen, Chairperson of Electronics Engineering; and Engr. Syed Ali Asghar Shah, Computer Engineering. A Memorandum of Understanding (MoU) has been signed to develop sustainable arrangements between both parties. Under the agreement, BUITEMS Quetta will exchange upto-date information, experiences, and research. The university will also provide technically skilled students through training, certifications, and workshops in collaboration with Ultrasoft System. In return, Ultrasoft System will offer internship opportunities to students during and at the end of their degree programs. This initiative aims to bridge the gap between academia and industry, allowing students to gain industry insights for their Final Year Projects (FYPs). The collaboration's purpose is to enhance the curriculum through a joint effort between teachers and industry executives, considering current market trends and future industry demands. During this significant occasion, Mr. Asif praised BUITEMS's performance and contribution to the country's educational landscape. He added that through this collaboration, Ultrasoft System aims to cultivate more technologically adept talent in the field of information technology.

Dr. Abdul Rehman appreciated Ultrasoft System for supporting BUITEMS in its mission to provide world-class education to Pakistani youth. Through this partnership, both parties aim to contribute to the development of a national talent pool in the fields of technology and computer science.

61. Bridging the Skill Gap: Enhancing TVET Courses for the Mining Sector

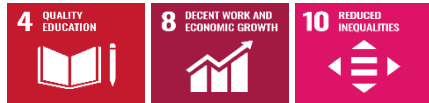


The Consultative Session on "Bridging the Skill Gap: Enhancing TVET Courses for the Mining Sector" took place on June 14, 2023, at the Baluchistan Boy Scout Headquarters in Quetta. The session aimed to identify skill gaps in the mining industry and recommend necessary TVET courses. Attendees included representatives from educational institutions, government departments, mining companies, and training organizations. Dr. Hafeezur Rehman, Chairperson of the Department of Mining Engineering, and Dr. Fahim Ahmed, Assistant Professor of the same department, represented BUITEMS, with Dr. Hafeez ur Rehman serving as the session's moderator.

The session commenced with Mr. Asim Mushtaq expressing gratitude for the participants' commitment. Key discussion points included skill gap assessment,

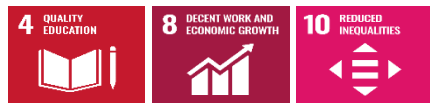
course requirements, employment prospects, and TVET focus areas. Recommendations encompassed technical sessions, hands-on training, short-term courses, cultural considerations, and collaboration with mining companies. The session fostered collaboration and insights to address skill gaps in the mining sector.

62. Corps Commander Cheque Distribution Ceremony



The Corps Commander Scholarship cheque distribution ceremony took place on March 16, 2023, in the meeting room of UAFA. The event was graced by Dr. Ali Nawaz Mengal, Dean of FOEA, along with Mr. Faisal Noshervani, Additional Director UAFA. During the ceremony, a total amount of PKR 390,640/- was disbursed among deserving students enrolled in BS programs, including both Engineering and Non-engineering disciplines, who belong to the coastal areas of Balochistan.

63. National Endowment Scholarship for Talent Cheque Distribution Ceremony



The NEST Scholarship cheque distribution ceremony was held on March 23, 2023, in the meeting room of UAFA. The cheques were distributed by Director UAFA, Mr. Babar Faiz Baloch. The scholarship cheques covered the tuition fees and stipend of the students. A total amount of PKR. 858,000/- was disbursed among the meritorious students.

